

## AP 7212A PART-TIME FACULTY

## References:

Education Code Sections 87481, 87482, 87482.5, and 87482.8 and 87665.

The employment of part-time faculty shall be based upon the needs of the department for a particular semester.

Part-time faculty shall not be employed more than 67 percent of the hours per week that are considered a full-time assignment for regular faculty members. Part-time faculty may exceed 67 percent in only two semesters within any six consecutive semesters. Prior to employment of any part-time faculty over 67 percent, express authorization to do so must be obtained from the Chief Instructional Officer. In computing 67 percent employment, both credit and noncredit hours of instruction and/or delivery of student support services will be combined.

Screening and selection of part-time faculty is the responsibility of the department chairperson. Screening for part-time faculty shall, insofar as possible, be conducted in accordance with District practices and procedures for employment of regular faculty. In particular, there shall be consideration given to principles of selection that assure the greatest opportunity for participation by underrepresented groups as required by District policies and procedures.

Termination policies for part-time faculty are described in Education Code section 87665.

Also see the agreement between the Faculty Association and the District.

Date Approved: November 12, 2015