

Minutes of General Meeting
CSEA Channel City Chapter #289

Date: November 15, 2018 Time: 12:00 PM Place: CC-223

Called to order by Liz Auchincloss with 20 people in attendance (including 3 zoom participants).

Roll Call of Officers:

Liz Auchincloss, President: Present Regina Reese, Communications Officer:
Present

Cindy Salazar, Vice President: Present Jason Thornell, Chief Union Steward:
Present

Sherie Higgins, Secretary: Present Mary Saragosa, Site Rep. Coordinator:
Present

Carlos Macias, Treasurer: Present

Minutes from previous meeting approved.

Carlos distributed copies of the Treasurer's Report for 10/19/18 thru 11/15/18. The report was approved.

Balance in Checking: \$4479.07. Balance in Savings: \$1278.69 Total balance: \$5757.76.

1. Nomination of 2019 Chapter Officers

- President: Liz Auchincloss
- Vice President: Cindy Salazar, Cheryl Brown
- Secretary: Sherie Higgins
- Treasurer: Carlos Macias
- Communication Officer: Regina Reese
- Chief Union Steward: Jason Thornell
- Site Rep. Coordinator: Beth Taylor Schott
- Voting for Chapter Officers will take place at the December meeting.

2. Do we want to change the December date to Thursday, December 13?

- We will change the meeting to December 13th at noon.

3. Membership Committee Report-Cheryl Brown (Attachments)

- There were 36 responses to the employee survey Cheryl sent out asking about classes people would like to see sponsored by CSEA. Professional Growth time will be given to employees to participate in these classes. Survey results showed that people prefer the trainings be given on Friday or Tuesday. Classes listed in order of preference: Know Your Rights, Membership Unity Program, Introduction to Bargaining, New Employee Orientation, Union Steward Training, and Officer Skills Training. The survey also asked members what they would like to see for Classified School Employee Week and these were some of the ideas: Professional Development Days, Get to Know Different Departments (booths), BBQ potluck with School of Extended Learning, CSEA T-shirt Day, Chair Massage Day, Get to Know Us at Wake & Schott. Everyone agreed that

the week should have more awareness and perhaps posting a Banner all week long would help increase awareness.

4. See's Candy Sales-Jason

- Orders are due to Jason Friday November 16th (for Thanksgiving) and Friday, November 13th (for winter Holidays).

5. Negotiations Update-

- Suggested to add Comp. time to OT Time Form. Other forms suggested included a Telecommuting Form, and a Flex Schedule Form. Recommended that employees could telecommute 3 days a week. Liz asked that classified send her a list of classified employees who want to teach, or are teaching, as adjuncts, and perhaps letters from supervisors and faculty who would like classified to teach in their areas as adjuncts.

6. Regional Representative Report-Cindy Salazar

- Cindy said thank you for voting for Thurmond and that the votes have not been completely counted so he still might win. December 12th there will be a Site Rep Training, 5-8:00 p.m. in the Globe at Santa Barbara Junior High. January 30th there will be an in person Know Your Rights training at the Goleta School District Office, 5-8:00 p.m. Field Offices will be closed January 8-January 10, so no LLR available during that time (call San Jose Headquarters if necessary).

7. Meeting Adjourned at 12:35 p.m.

Sherie Higgins
Secretary